REPORT OF ANNUAL REVIEW OF OVERALL USE OF FORCE (UOF)

Pursuant to Section 7.6 of the Attorney General's Use of Force Policy, each law enforcement executive is required to perform an annual review of overall UOF incidents in their department. A written report documenting that review must be submitted to the County Prosecutor. This report form must be completed by January 31 of each year and submitted to the Gloucester County Prosecutor's Office via the Professional Standards Unit.

Department:

1. Full analytical report of all available data points on UOF from Benchmark Analytics.

    Attached: ✔

2. Summary of audit of body worn cameras and other videos on a risk-based and randomly selected basis conducted by department for UOF. This may a Guardian report, ProPhoenix report, or any other departmental report.

    Attached: ✔

3. List of Infoshare numbers for IA complaints for UOF.

    Numbers: No IA complaints for UOF

4. Analytical report of data point for meaningful review of UOF being applied without discrimination based on one of the listed protected classes from ProPhoenix.

    Attached: ✔

5. Briefly note any issue identified and action taken.

    Narrative: See attached reports for complete details

    If more space is needed, attach additional sheet.
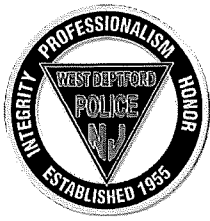
Submitted by:

    Name: John Craig

    Title: Lieutenant

    Date: 1/6/2023

WEST DEPTFORD TOWNSHIP
Police Department
400 Crown Point Rd.
West Deptford, New Jersey 08086
Dispatch (856) 845-2300
Non-Emergency (856) 853-4599
Fax (856) 853-2940

WEST DEPTFORD POLICE NJ

JOHN CHAMBERS
Chief of Police

MEGAN KERR
Public Safety Liaison

1/6/2023

Gloucester County Prosecutor's Office Professional Standards Unit,

Per the New Jersey Attorney General's Guidelines on Use of Force, specifically Core Principal 7 (7.6), I have conducted and executive annual review of all Use of Force incidents documented by the West Deptford Police Department for the year 2022. This review included the review of the Benchmark analytical snapshot reporting for this police department in 2022, in which 23 completed UOF reports were entered, with 15 primary officers in UOF reports, and a total of 13 UOF incidents for the year. Every officer that utilized force in 2022, in those 13 incidents, completed and promptly submitted UOF reports through the NJ State Benchmark Portal, which I did verify in review of our Benchmark analytical data for the year. Shift supervisors/commanding officers reviewed all Benchmark submissions by each officer before formally submitting on behalf of our agency.

Additionally for the entire 2022 year, each of the 23 reports submitted underwent a thorough meaningful review process, by two levels of supervisors, documented on GCPO meaningful review forms, and then were documented in the Guardian Tracking system. At least one level of command review for each of the 23 UOF reports included one reviewer that was at least two levels above the rank of the officer utilized force. In addition to the two meaningful review levels for each UOF reporting, a law enforcement executive would additionally review each UOF incident and document the review of each meaningful review process, signing the appropriate meaningful review forms. After reviewing all meaningful review forms for all 23 submissions, I determined that any and all available resources related to the UOF incident (reporting, CAD, body worn camera video, etc.) was thoroughly reviewed prior to submitting the meaningful review forms into Guardian Tracking, and that in 2022, all force by our officers was found to be used in a non-discriminatory fashion based upon all protected classes. Each meaningful review was discussed with each subject officer involved in the UOF incident, and in many cases, officers were commended for their attempts at de-escalation prior to the utilization of force.

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Chief of Police

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Public Safety Liaison

A review of all 13 total UOF incidents, as well as our county Infoshare Internal Affairs module, showed that no internal affairs complaints or reports were generated as a result of any of the UOF incidents in 2022. I also found in my annual review, that this department conducted 97 random body worn camera reviews in 2022, conducted on a monthly basis by our Patrol Lieutenant. These random video reviews by the patrol commander were above and beyond the review of any and all video reviews of every single UOF incident, required to be conducted as part of the meaningful review process.

Based upon my 2022 review of all 13 UOF incidents with the West Deptford Police Department, the analytics and the meaningful reviews, I have found that the structure of the department, current policies, procedures, training and equipment, to have been deployed and employed properly without the need for changes at this current time.
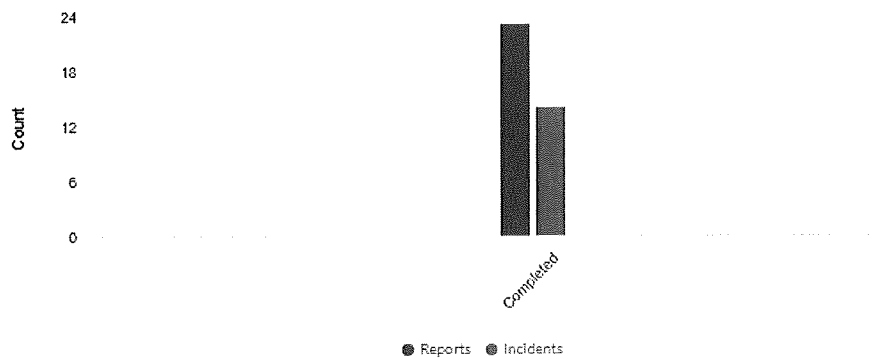
Respectfully,

Chief John Chambers #4117

Use of Force

PDF snapshot report as prepared by Benchmark Analytics on 01-06-2023

Completed Use of Force Reports: 23

Primary Officers in Use of Force Reports: 15

Reports

Officer Force Applied
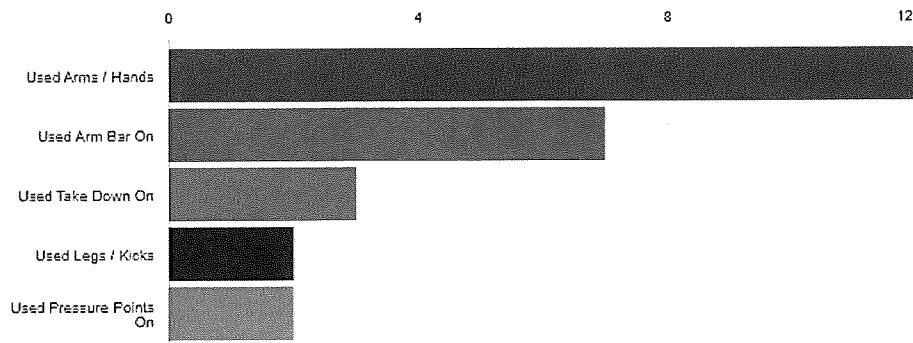
Reasons for Interaction

Subject Actions Led to Force

Subject Race
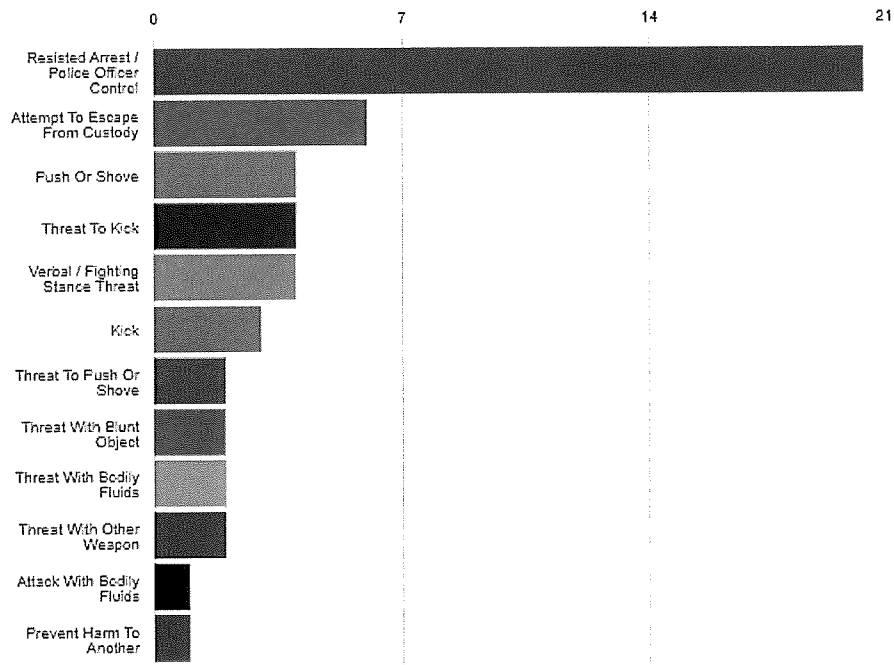
BENCHMARK
A N A L Y T I C S®
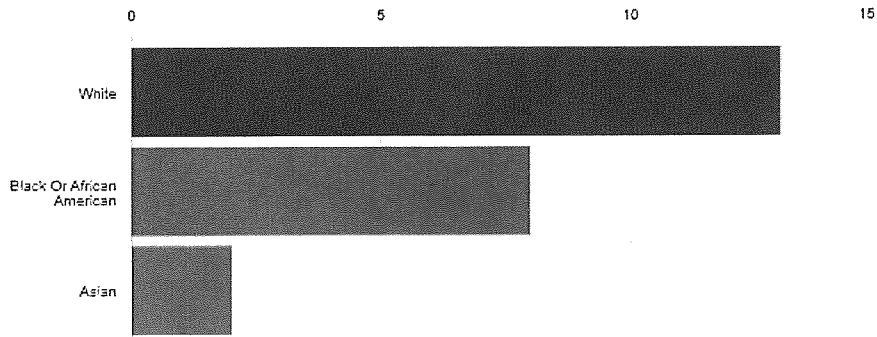
Reports

PDF snapshot report as prepared by Benchmark Analytics on 01-06-2023

NJ GLC West Deptford Twp PD Reports
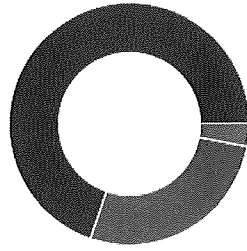
● Use of Force ● Show of Force ● Vehicle Pursuit

Report Type	Total
Use of Force	23
Show of Force	9
Vehicle Pursuit	1

Number of Officers Involved in Use of Force Reports

Primary Officer on Use of Force Reports: **15**

Total Use of Force Reports: **23**

Number of Officers Involved in Show of Force Reports

Primary Officer on Show of Force Reports: **8**

Total Show of Force Reports: **9**

Number of Officers Involved in Vehicle Pursuit Reports

Primary Officer on Vehicle Pursuit Reports: **1**

Total Vehicle Pursuit Reports: **1**

Show of Force

PDF snapshot report as prepared by Benchmark Analytics on 01-06-2023

Completed Show of Force Reports: 9

Primary Officers in Show of Force Reports: 8

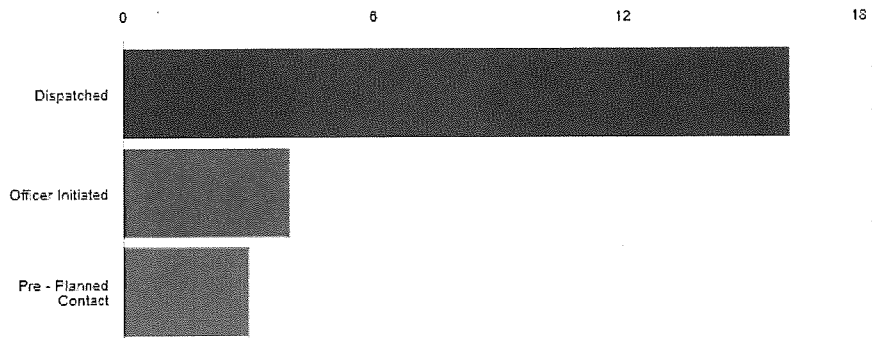# Reports

- Reports
- Incidents

Incident List Report
West Deptford Police Department

Categories:	Meaningful Review
Date Range:	1/1/2022 - 12/31/2022
Reason for Meaningful Review:	Use of Force

Category	Employee	Occurred	Entered By	Entered
Meaningful Review	Draham, Bridgette (4175)	12/23/2022	Pallies, Jeff (4131)	12/26/2022
Meaningful Review	Flannery, Steven (4145)	12/23/2022	Pallies, Jeff (4131)	12/26/2022
Meaningful Review	Carroll, Matt (4148)	11/17/2022	Franks, Michael (4124)	11/17/2022
Meaningful Review	Carroll, Matt (4148)	11/17/2022	Craig, John (4120)	11/17/2022
Meaningful Review	Layton, Ryan (4157)	11/16/2022	Craig, John (4120)	11/16/2022
Meaningful Review	Miller, Jake (4162)	11/16/2022	Craig, John (4120)	11/16/2022
Meaningful Review	Hickey, David (4155)	11/16/2022	Craig, John (4120)	11/16/2022
Meaningful Review	Baglivo, Ryan (4177)	11/16/2022	Craig, John (4120)	11/16/2022
Meaningful Review	Baglivo, Ryan (4177)	10/30/2022	Carroll, Matt (4148)	11/11/2022
Meaningful Review	Hickey, David (4155)	10/30/2022	Carroll, Matt (4148)	11/11/2022
Meaningful Review	Miller, Jake (4162)	10/30/2022	Carroll, Matt (4148)	11/11/2022
Meaningful Review	Layton, Ryan (4157)	10/30/2022	Carroll, Matt (4148)	11/11/2022
Meaningful Review	Niszczak, Chris (4150)	10/24/2022	Craig, John (4120)	10/24/2022
Meaningful Review	Niszczak, Chris (4150)	10/19/2022	Greenwald, Anthony (4147)	10/24/2022
Meaningful Review	Jackson, Steven (4171)	10/12/2022	Craig, John (4120)	10/18/2022
Meaningful Review	Crawford, Collin (4172)	10/12/2022	Craig, John (4120)	10/18/2022
Meaningful Review	Jackson, Steven (4171)	10/12/2022	Penney, Richard (4125)	10/17/2022
Meaningful Review	Crawford, Collin (4172)	10/12/2022	Penney, Richard (4125)	10/17/2022
Meaningful Review	Reichert, William (4152)	7/7/2022	Craig, John (4120)	7/7/2022

Category	Employee	Occurred	Entered By	Entered
Meaningful Review	Reichert, William (4152)	7/3/2022	Teti, Frank (4136)	7/6/2022
Meaningful Review	Flannery, Steven (4145)	6/7/2022	Craig, John (4120)	6/7/2022
Meaningful Review	Penney, Richard (4125)	6/3/2022	Franks, Michael (4124)	6/6/2022
Meaningful Review	Penney, Richard (4125)	6/6/2022	Craig, John (4120)	6/6/2022
Meaningful Review	Alexander, James (4154)	6/6/2022	Craig, John (4120)	6/6/2022
Meaningful Review	Alexander, James (4154)	6/3/2022	Penney, Richard (4125)	6/4/2022
Meaningful Review	Flannery, Steven (4145)	5/26/2022	Creedon, James (4141)	6/4/2022
Meaningful Review	Draham, Bridgette (4175)	4/19/2022	Craig, John (4120)	4/19/2022
Meaningful Review	Flannery, Steven (4145)	4/19/2022	Craig, John (4120)	4/19/2022
Meaningful Review	Draham, Bridgette (4175)	4/14/2022	Creedon, James (4141)	4/19/2022
Meaningful Review	Flannery, Steven (4145)	4/14/2022	Creedon, James (4141)	4/19/2022
Meaningful Review	Weber, Steven (4130)	3/23/2022	Franks, Michael (4124)	4/4/2022
Meaningful Review	Miller, Jake (4162)	4/4/2022	Craig, John (4120)	4/4/2022
Meaningful Review	Shirey, Steve (4119)	4/4/2022	Craig, John (4120)	4/4/2022
Meaningful Review	Weber, Steven (4130)	4/4/2022	Craig, John (4120)	4/4/2022
Meaningful Review	Baglivo, Ryan (4177)	3/30/2022	Craig, John (4120)	4/1/2022
Meaningful Review	Miller, Jake (4162)	3/23/2022	Weber, Steven (4130)	4/1/2022
Meaningful Review	Shirey, Steve (4119)	3/23/2022	Weber, Steven (4130)	4/1/2022
Meaningful Review	Baglivo, Ryan (4177)	3/19/2022	Creedon, James (4141)	3/30/2022
Meaningful Review	Flannery, Steven (4145)	3/30/2022	Craig, John (4120)	3/30/2022
Meaningful Review	Flannery, Steven (4145)	3/25/2022	Creedon, James (4141)	3/30/2022
Meaningful Review	Reichert, William (4152)	2/16/2022	Craig, John (4120)	2/22/2022
Meaningful Review	Reichert, William (4152)	2/13/2022	Teti, Frank (4136)	2/16/2022
Meaningful Review	Niszczak, Chris (4150)	1/4/2022	Craig, John (4120)	1/12/2022
Meaningful Review	Niszczak, Chris (4150)	1/4/2022	Pallies, Jeff (4131)	1/7/2022

Incident List Report

West Deptford Police Department

Categories:	Admin Review of BWC / MVR
Date Range:	1/1/2022 - 12/31/2022

Category	Employee	Occurred	Entered By	Entered
Admin Review of BWC / MVR	Creedon, James (4141)	12/22/2022	Craig, John (4120)	12/22/2022
Admin Review of BWC / MVR	Barney, James (4169)	12/21/2022	Craig, John (4120)	12/21/2022
Admin Review of BWC / MVR	Barney, James (4169)	12/20/2022	Craig, John (4120)	12/20/2022
Admin Review of BWC / MVR	Crawford, Collin (4172)	12/19/2022	Craig, John (4120)	12/19/2022
Admin Review of BWC / MVR	Draham, Bridgette (4175)	12/16/2022	Craig, John (4120)	12/16/2022
Admin Review of BWC / MVR	Jackson, Steven (4171)	12/13/2022	Craig, John (4120)	12/13/2022
Admin Review of BWC / MVR	Carroll, Matt (4148)	12/12/2022	Craig, John (4120)	12/12/2022
Admin Review of BWC / MVR	Penney, Richard (4125)	12/9/2022	Craig, John (4120)	12/9/2022
Admin Review of BWC / MVR	Spector, Drew (4168)	12/2/2022	Craig, John (4120)	12/2/2022
Admin Review of BWC / MVR	Niszczak, Chris (4150)	11/30/2022	Craig, John (4120)	11/30/2022
Admin Review of BWC / MVR	Brunck, Madeline (4176)	11/18/2022	Craig, John (4120)	11/18/2022
Admin Review of BWC / MVR	Jiles, Anthony (4143)	11/18/2022	Craig, John (4120)	11/18/2022
Admin Review of BWC / MVR	Miller, Jake (4162)	11/4/2022	Craig, John (4120)	11/4/2022
Admin Review of BWC / MVR	Hausman, Ian (4173)	11/1/2022	Craig, John (4120)	11/1/2022
Admin Review of BWC / MVR	Kerr, Josh (4170)	10/28/2022	Craig, John (4120)	10/28/2022
Admin Review of BWC / MVR	Barrett, John (4178)	10/28/2022	Craig, John (4120)	10/28/2022
Admin Review of BWC / MVR	Draham, Bridgette (4175)	10/28/2022	Craig, John (4120)	10/28/2022
Admin Review of BWC / MVR	Pallies, Jeff (4131)	10/26/2022	Craig, John (4120)	10/26/2022
Admin Review of BWC / MVR	Creedon, James (4141)	10/18/2022	Craig, John (4120)	10/18/2022

Category	Employee	Occurred	Entered By	Entered
Admin Review of BWC / MVR	Crawford, Collin (4172)	10/17/2022	Craig, John (4120)	10/17/2022
Admin Review of BWC / MVR	Vergara, Narciso (4129)	10/12/2022	Craig, John (4120)	10/12/2022
Admin Review of BWC / MVR	Greenwald, Anthony (4147)	10/6/2022	Craig, John (4120)	10/6/2022
Admin Review of BWC / MVR	Baglivo, Ryan (4177)	9/26/2022	Craig, John (4120)	9/26/2022
Admin Review of BWC / MVR	Layton, Ryan (4157)	9/23/2022	Craig, John (4120)	9/23/2022
Admin Review of BWC / MVR	Penney, Richard (4125)	9/15/2022	Craig, John (4120)	9/15/2022
Admin Review of BWC / MVR	Teti, Frank (4136)	9/14/2022	Craig, John (4120)	9/14/2022
Admin Review of BWC / MVR	Barrett, John (4178)	9/9/2022	Craig, John (4120)	9/9/2022
Admin Review of BWC / MVR	Kienholz, Brian (4156)	9/8/2022	Craig, John (4120)	9/8/2022
Admin Review of BWC / MVR	Crawford, Collin (4172)	9/8/2022	Craig, John (4120)	9/8/2022
Admin Review of BWC / MVR	Creedon, James (4141)	9/1/2022	Craig, John (4120)	9/1/2022
Admin Review of BWC / MVR	Penney, Richard (4125)	8/31/2022	Craig, John (4120)	8/31/2022
Admin Review of BWC / MVR	Greenwald, Anthony (4147)	8/31/2022	Craig, John (4120)	8/31/2022
Admin Review of BWC / MVR	Carroll, Matt (4148)	8/29/2022	Craig, John (4120)	8/29/2022
Admin Review of BWC / MVR	Alexander, James (4154)	8/26/2022	Craig, John (4120)	8/26/2022
Admin Review of BWC / MVR	Penney, Richard (4125)	8/26/2022	Craig, John (4120)	8/26/2022
Admin Review of BWC / MVR	Vergara, Narciso (4129)	8/25/2022	Craig, John (4120)	8/25/2022
Admin Review of BWC / MVR	Goggin, Conor (4167)	8/19/2022	Craig, John (4120)	8/19/2022
Admin Review of BWC / MVR	Miller, Jake (4162)	8/17/2022	Craig, John (4120)	8/17/2022
Admin Review of BWC / MVR	Kienholz, Brian (4156)	8/16/2022	Craig, John (4120)	8/16/2022
Admin Review of BWC / MVR	Alexander, James (4154)	8/5/2022	Craig, John (4120)	8/5/2022
Admin Review of BWC / MVR	Brunck, Madeline (4176)	8/5/2022	Craig, John (4120)	8/5/2022
Admin Review of BWC / MVR	Draham, Bridgette (4175)	8/1/2022	Craig, John (4120)	8/1/2022

Category	Employee	Occurred	Entered By	Entered
Admin Review of BWC / MVR	McKeage, Ryan (4174)	8/1/2022	Craig, John (4120)	8/1/2022
Admin Review of BWC / MVR	Layton, Ryan (4157)	7/26/2022	Craig, John (4120)	7/26/2022
Admin Review of BWC / MVR	Jiles, Dave (4139)	7/26/2022	Craig, John (4120)	7/26/2022
Admin Review of BWC / MVR	Baglivo, Ryan (4177)	7/15/2022	Craig, John (4120)	7/15/2022
Admin Review of BWC / MVR	Hausman, Ian (4173)	7/15/2022	Craig, John (4120)	7/15/2022
Admin Review of BWC / MVR	Miller, Jake (4162)	7/8/2022	Craig, John (4120)	7/8/2022
Admin Review of BWC / MVR	Penney, Richard (4125)	7/8/2022	Craig, John (4120)	7/8/2022
Admin Review of BWC / MVR	Greenwald, Anthony (4147)	6/23/2022	Craig, John (4120)	6/23/2022
Admin Review of BWC / MVR	Jackson, Steven (4171)	6/17/2022	Craig, John (4120)	6/17/2022
Admin Review of BWC / MVR	Lamalfa, Joseph (4113)	6/15/2022	Craig, John (4120)	6/15/2022
Admin Review of BWC / MVR	Baglivo, Ryan (4177)	5/27/2022	Craig, John (4120)	5/27/2022
Admin Review of BWC / MVR	DiCerbo, Basil (4166)	5/25/2022	Craig, John (4120)	5/25/2022
Admin Review of BWC / MVR	Kerr, Josh (4170)	5/24/2022	Craig, John (4120)	5/24/2022
Admin Review of BWC / MVR	Crawford, Collin (4172)	5/16/2022	Craig, John (4120)	5/16/2022
Admin Review of BWC / MVR	Miller, Jake (4162)	5/12/2022	Craig, John (4120)	5/12/2022
Admin Review of BWC / MVR	DiCerbo, Basil (4166)	5/11/2022	Craig, John (4120)	5/11/2022
Admin Review of BWC / MVR	Manfre, Paul (4153)	5/11/2022	Craig, John (4120)	5/11/2022
Admin Review of BWC / MVR	Jackson, Steven (4171)	4/29/2022	Craig, John (4120)	4/29/2022
Admin Review of BWC / MVR	White, Marc (498)	4/26/2022	Craig, John (4120)	4/26/2022
Admin Review of BWC / MVR	Weber, Steven (4130)	4/25/2022	Craig, John (4120)	4/25/2022
Admin Review of BWC / MVR	Greenwald, Anthony (4147)	4/20/2022	Craig, John (4120)	4/20/2022
Admin Review of BWC / MVR	Kerr, Josh (4170)	4/20/2022	Craig, John (4120)	4/20/2022
Admin Review of BWC / MVR	Alexander, James (4154)	4/19/2022	Craig, John (4120)	4/19/2022

Category	Employee	Occurred	Entered By	Entered
Admin Review of BWC / MVR	Hilt, Justin (4144)	4/13/2022	Craig, John (4120)	4/13/2022
Admin Review of BWC / MVR	Barney, James (4169)	4/13/2022	Craig, John (4120)	4/13/2022
Admin Review of BWC / MVR	Layton, Ryan (4157)	4/8/2022	Craig, John (4120)	4/8/2022
Admin Review of BWC / MVR	McKeage, Ryan (4174)	4/7/2022	Craig, John (4120)	4/7/2022
Admin Review of BWC / MVR	Brunck, Madeline (4176)	4/6/2022	Craig, John (4120)	4/6/2022
Admin Review of BWC / MVR	Hickey, David (4155)	4/6/2022	Craig, John (4120)	4/6/2022
Admin Review of BWC / MVR	Jackson, Steven (4171)	4/6/2022	Craig, John (4120)	4/6/2022
Admin Review of BWC / MVR	DiCerbo, Basil (4166)	3/28/2022	Craig, John (4120)	3/28/2022
Admin Review of BWC / MVR	Manfre, Paul (4153)	3/24/2022	Craig, John (4120)	3/24/2022
Admin Review of BWC / MVR	Barney, James (4169)	3/21/2022	Craig, John (4120)	3/21/2022
Admin Review of BWC / MVR	Layton, Ryan (4157)	3/21/2022	Craig, John (4120)	3/21/2022
Admin Review of BWC / MVR	Jiles, Dave (4139)	3/10/2022	Craig, John (4120)	3/10/2022
Admin Review of BWC / MVR	Lamalfa, Joseph (4113)	3/9/2022	Craig, John (4120)	3/9/2022
Admin Review of BWC / MVR	Hausman, Ian (4173)	3/9/2022	Craig, John (4120)	3/9/2022
Admin Review of BWC / MVR	Flannery, Steven (4145)	3/7/2022	Craig, John (4120)	3/7/2022
Admin Review of BWC / MVR	Draham, Bridgette (4175)	3/2/2022	Craig, John (4120)	3/2/2022
Admin Review of BWC / MVR	Creedon, James (4141)	2/24/2022	Craig, John (4120)	2/24/2022
Admin Review of BWC / MVR	Jiles, Anthony (4143)	2/24/2022	Craig, John (4120)	2/24/2022
Admin Review of BWC / MVR	Draham, Bridgette (4175)	2/23/2022	Craig, John (4120)	2/23/2022
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Admin Review of BWC / MVR	Jiles, Dave (4139)	2/18/2022	Craig, John (4120)	2/18/2022
Admin Review of BWC / MVR	Reichert, William (4152)	2/11/2022	Craig, John (4120)	2/11/2022
Admin Review of BWC / MVR	Baglivo, Ryan (4177)	2/11/2022	Craig, John (4120)	2/11/2022

Category	Employee	Occurred	Entered By	Entered
Admin Review of BWC / MVR	Layton, Ryan (4157)	2/9/2022	Craig, John (4120)	2/9/2022
Admin Review of BWC / MVR	Weber, Steven (4130)	2/8/2022	Craig, John (4120)	2/8/2022
Admin Review of BWC / MVR	Alexander, James (4154)	2/2/2022	Craig, John (4120)	2/2/2022
Admin Review of BWC / MVR	Manfre, Paul (4153)	2/2/2022	Craig, John (4120)	2/2/2022
Admin Review of BWC / MVR	Creedon, James (4141)	2/2/2022	Craig, John (4120)	2/2/2022
Admin Review of BWC / MVR	McKeage, Ryan (4174)	2/2/2022	Craig, John (4120)	2/2/2022
Admin Review of BWC / MVR	Jiles, Anthony (4143)	2/1/2022	Craig, John (4120)	2/1/2022
Admin Review of BWC / MVR	Shirey, Steve (4119)	1/21/2022	Craig, John (4120)	1/21/2022
Admin Review of BWC / MVR	DiCerbo, Basil (4166)	1/19/2022	Craig, John (4120)	1/19/2022