



Committee of the Whole Meeting

Tuesday, December 12, 2023 at 7:00 pm

1. Call to Order

2. Roll Call

3. Comments related to agenda items.

4. Finance Discussion

2024 Temporary Appropriations

5. Legislation

- a. Ordinance 2023-7 An Ordinance authorizing the Mayor to provide non-union employees with an equity adjustment to their compensation retroactive January 1, 2023 pursuant to the recommendation of Your Partner in HR for the reasons stated below and declaring an emergency.**

Attachments:

- **Ordinance 2023-7 Non-Union Employees Equity Adjustment** (Ordinance_2023-7_Non_Union_Employees_Equity_Adjustment.docx)

- b. Resolution 2023-30 Authorizing the Mayor to execute an environmental covenant with Ohio Environmental Protection Agency**

Attachments:

- **Resolution 2023-30 Environmental Covenant** (Resolution_2023-30_Environment_Covenant.docx)

- c. Resolution 2023-31 Confirming the appointment of John Paulin and Thomas Koth as Sergeants**

Attachments:

- **Resolution 2023-31 Confirming appointment of John Paulin and Thomas Koth as Sergeants** (Resolution_2023-31_Confirming_appointment_of_John_Paulin_and_Thomas_Koth_as_Sergeants.docx)

6. Other Business

7. Adjournment

VILLAGE OF WALTON HILLS, OHIO

ORDINANCE NO. 2023-7

INTRODUCED BY COUNCILPERSON

AN ORDINANCE AUTHORIZING THE MAYOR TO PROVIDE NON-UNION EMPLOYEES WITH AN EQUITY ADJUSTMENT TO THEIR COMPENSATION RETROACTIVE JANUARY 1, 2023, PURSUANT TO THE RECOMMENDATION OF YOUR PARTNER IN HR FOR THE REASONS STATED BELOW, AND DECLARING AN EMERGENCY.

WHEREAS, the Mayor engaged Your Partner in HR to conduct a Compensation Project and Summary that recommended proposed increases based on the Project Summary considering averages in Northeast Ohio and in consideration of employee retention given the competitive nature in the market; and

WHEREAS, Council approved the recommendations of said study in Ordinance number 2023-5 which modified various provisions of Chapter 260 of the Village Codified Ordinances as part of the Village's periodic review of employment positions, wages and other compensation effective January 1, 2023; and

WHEREAS, the Mayor and Council wish to modify the non-union employees compensation to be competitive with other communities and to encourage employee retention.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF WALTON HILLS, STATE OF OHIO, THAT:

SECTION 1: That the Council for the Village hereby authorizes the Mayor to provide non-union employees with an equity adjustment as recommended by said study effective January 1, 2023 in the interest stated above and previously approved by Council in said ordinance.

SECTION 2: That the Fiscal Officer is hereby authorized to appropriate an amount not to exceed _____ in 2023 to pay said compensation and amend the 2023 budget accordingly.

SECTION 2: That all formal actions of Council relating to the adoption of this ordinance, and all deliberations of Council and any of its committees leading to such action, were in meetings open to the public as required by R.C. 121.22.

SECTION 3: That this Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public health, safety and welfare to expedite the changes; wherefore this Ordinance shall take effect and be in force upon receiving the affirmative

vote of two-thirds (2/3) of the Village Council and signature of the Mayor, otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

DONALD P. KOLOGRAF, MAYOR

PASSED: _____, 2023

ATTEST: _____

NICKOL SELL, FISCAL
OFFICER

VILLAGE OF WALTON HILLS, OHIO

RESOLUTION NO. 2023-30

INTRODUCED BY

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE AN ENVIRONMENTAL COVENANT WITH OHIO ENVIRONMENTAL PROTECTION AGENCY (OHIO EPA) FOR THE PURPOSE OF REDEVELOPMENT OF 7010 KRICK ROAD, WALTON HILLS, OHIO CONSISTING OF PERMANENT PARCEL NUMBER 794-31-001, AND DECLARING AN EMERGENCY.

WHEREAS, the City Of Walton Hills Land Reutilization Corporation acquired said property with the intent to redevelop it under the guidance of the Ohio EPA.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF WALTON HILLS, STATE OF OHIO, THAT:

SECTION 1. That Council of the Village of Walton Hills hereby authorizes the Mayor to execute an Environmental Covenant developed and executed pursuant to Ohio Revised Code sections 5301.80 to 5301.92.

SECTION 2. The Village Council finds and determines that all formal action of this Council concerning and relating to the adoption of this Resolution was taken in an open meeting of this Council and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public and in compliance with the law.

SECTION 3. That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety in the Village of Walton Hills, Ohio; for the further reason that it is necessary to expedite the redevelopment and clean up; wherefore this Resolution shall take effect and be in force upon receiving the affirmative vote of two-thirds (2/3) of all members elected to Council, otherwise from and after the earliest period allowed by law.

DON KOLOGRAF, MAYOR

PASSED: _____, 2023

ATTEST: _____

NICKOL SELL, FISCAL OFFICER

VILLAGE OF WALTON HILLS, OHIO

RESOLUTION NO. 2023-31

INTRODUCED BY COUNCILPERSON

A RESOLUTION CONFIRMING THE APPOINTMENT OF JOHN PAULIN AND THOMAS KOTH AS SERGEANTS FOR THE VILLAGE OF WALTON HILLS, OHIO, AND DECLARING AN EMERGENCY

WHEREAS, Walton Hills Codified Ordinance 242.06 permits the Village to hire up to a total of four sergeants based on both experience and a promotional exam which was given on October 30, 2023, and

WHEREAS, the Chief of Police desires to appoint two sergeants based on the results of said exam subject to the approval of the Mayor and Council, and

WHEREAS, the Mayor and Council desire to fill said position effective January 1, 2024, and

WHEREAS, the Chief recommends that John Paulin and Thomas Koth be promoted to sergeants based on the results of said exam subject to confirmation by the Mayor and Council.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF WALTON HILLS, STATE OF OHIO, THAT:

SECTION 1. The Mayor and Council hereby confirm the appointment of John Paulin and Thomas Koth as Sergeants for the Village of Walton Hills, Ohio pursuant to Walton Hills Codified Ordinance 242.06. The Mayor and Council hereby confirm said appointment effective January 1, 2024, subject to any requirements of OPATA and/or the Ohio Police and Fire Pension Fund.

SECTION 2. The compensation for the Sergeants shall be as dictated by the current Collective Bargaining Agreement between the Village and the FOP.

SECTION 3. The Council finds and determines that all formal action of this Council concerning and relating to the adoption of this Resolution were taken in an open meeting of this Council and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public and in compliance with the law.

SECTION 4. This Resolution is declared to be an emergency measure immediately necessary for the preservation of the public health, safety and welfare; wherefore this Resolution shall take effect and be in force upon receiving the affirmative vote of two-thirds (2/3) of all the members elected to Council, otherwise from and after the earliest period allowed by law.

DONALD P. KOLOGRAF, MAYOR

PASSED: _____, 2023

ATTEST: _____

NICKOL SELL, FISCAL OFFICER