

Bass Harbor Memorial Library  
Board of Trustees  
Meeting Minutes from Special Session, 6/29/2021

Present: Present: Jessica Bass, Rachel KohrmanRamos, Pete Madeira, Art Paine, Kathie Pratt, Weslea Sidon

Not Present: Susan Edson, Elaine Eaton

- 1: Jessica Bass called the meeting to order at 5:01  
Motion to accept agenda by Pete Madeira, seconded by Rachel KohrmanRamos and approved unanimously.
- 2: Motion to go into executive session at 5:10 by Pete Madeira, seconded by Art Paine, and approved unanimously.
- 3: Motion to come out of executive session at 5:45 by Art Paine, seconded by Kathie Pratt, aproved unanimously.
- 4: Pete Madeira moved to accept the hours and pay rates for all staff as previously approved within the Library's FY 2022 budget. Art Paine Seconded, the motion passed unanimously.

Starting July 1, 2021 hours and wages for all staff will be as follows:

Library Director: \$21.10/hr for 28 hrs per week. However, the directors' hours range widely depending on programming and seasonal patrons.

Therefore, trustees will review the director's hours quarterly to make sure the director remains on track to stay within the budgeted hours.

Library Assistant: \$16.09/hr for 9 hrs per week plus 4 flex/meeting hours per month

Admin. Assistant: \$13.18/hr for 4 hrs per week

Substitutes: \$13.18/hr

- 6: Move to Adjourn by Kathie Pratt, seconded by Rachel KohrmanRamos, approved by unanimous vote. Meeting adjourned 5:52.

Next Meeting 7/20/21

