

Conduct Policy

For All Committee, Board and Select Board Members

~ Tremont Select Board ~

Intent

It is important for the success of our community that all Town board and committee members work well with the other members and with our other boards and committees. In order to achieve the harmony so necessary to this success, the following standards for conduct are hereby established.

Authority

As the appointing authority for all non-elected Town board and committee members, the Select Board has a legal responsibility to assure appropriate conduct from its appointees.

Use

In making appointments and reappointments, the Select Board will consider violation of the standards set forth below, either during the current term or in the recent past, as cause for non-appointment. Repeated violations of these standards may be cause for removal from office during the current term.

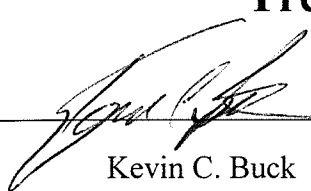
Procedure

1. Decisions made by the committee will be supported by the committee members as a whole, regardless of how the individual member votes.
2. The Chair is in charge and must be respected to control the meeting.
3. Discussion takes place through the Chair. Members shall direct their comments to the Chair, not to each other, nor to the public.
4. As public servants, we must remain calm and professional at all times.
5. We listen and respect each other's ideas. We do not interrupt one another.
6. We do not get loud, yell, or swear, ever.
7. We do not use sarcasm or ridicule others.
8. We do not get personal. We keep discussion to policy matters.

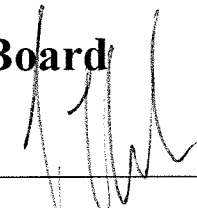
9. Attendance at meetings is critical to the committee's success. Three unexcused absences in a row will be considered submission of the member's resignation. The Select Board may accept that resignation at any time.

Adopted by the Select Board on May 19, 2025.

Tremont Select Board



Kevin C. Buck



James Thurlow

Eric Eaton

Howard Goodwin



McKenzie Jewett

Reviewed and agreed to on _____
Date

Signature _____ *Printed Name* _____

LEGISLATIVE HISTORY:

03/27/17 Prepared at the direction of the Select Board
04/03/17 Amended by the Select Board
04/18/17 Adopted and signed by the Select Board
05/15/17 Reaffirmed by the Select Board without change
05/21/18 Reaffirmed by the Select Board without change
05/20/19 Reaffirmed by the Select Board without change
07/20/20 Reaffirmed by the Select Board without change

05/17/21 Reaffirmed by the Select Board without change
05/16/22 Reaffirmed by the Select Board with changes.
05/22/23 Reaffirmed by the Select Board without change.
05/20/24 Reaffirmed by the Select Board without change.
05/19/25 Reaffirmed by the Select Board without change.

