

RICHLAND TOWNSHIP BOARD OF TRUSTEES

SPECIAL MEETING

DECEMBER 29, 2021

MEMBERS PRESENT: Brian R. Frederick, Supervisor David Earley, Treasurer
Renee R. Herhold, Clerk Brian Beckrow, Trustee
Susan K. Neuenfeldt, Trustee

CALL TO ORDER: The special meeting of the Richland Township Board of Trustees was called to order by Supervisor Frederick via zoom with the remaining Board in person at 2:00 P.M.

APPROVAL OF AGENDA: Motion by Susan Neuenfeldt, second by David Earley, to approve the Agenda as printed. Unanimous voice vote. Motion carried.

PUBLIC COMMENT: None.

NEW BUSINESS – None.

OLD BUSINESS -

MANAGER CONTRACT: The contract as offered, along with the submitted counter offers by Timothy Novak of Clinton Township, Michigan, was discussed and reviewed. The Board is willing to make a final offer to Mr. Novak with the following contract changes and upon review by the township attorney:

- Section 1. second paragraph, changing it to ninety (90) days advance notice
- Section 4. first paragraph, annual evaluations
- Section 5. first paragraph, annual salary of \$68,500 with a cap of \$70,000
- Section 5. first paragraph, striking out the words “cost-of-living”
- Section 5. deleting the entire completion of certifications section as proposed by Mr. Novak
- Section 6. D. adding for the first year, flex time after normal working hours for township meetings attended, hour per hour, using or lose the hours; and, after the first year adhering to Personnel Policy 902 for non-union employees
- Section 6. E. maintain forty (40) hours of vacation, after one year accruing at the same rate of the non-union employees
- Section 10. fourth paragraph, keeping it to ninety (90) days’ notice
- Section 16. maintain the ninety (90) days’ pay

Motion by Susan Neuenfeldt, second by David Earley, allowing the wage committee to negotiate with Timothy Novak with the final offer; also, if the current candidate declines, allowing the wage committee to contact the second candidate to see if there is still interest, negotiating to fill the township manager position. Unanimous voice vote. Motion carried.

PUBLIC COMMENT: None.

ADJOURN SPECIAL MEETING: Motion by Susan Neuenfeldt, second by David Earley, to adjourn the Special Meeting. Unanimous voice vote. Meeting adjourned – 2:50 P.M.

Respectfully submitted by:



Renee R. Herhold Richland Township Clerk