

**Beaver Island Fire Department Compensation Recommendation
Beaver Island Emergency Services Authority
For Adoption at 2.22/2018 Meeting**

Basic Structure of BIFD:

Fire Chief: Responsible for administration, budget oversight, Team Leader

Assistant Chief: Assists chief as needed and is a Team Leader

Captain /Training Officer: Assists chief and assistant chief as needed, assists in Training, and is a Team Leader

Lieutenant(s): Assists other officers as needed and is Officer in Charge when needed

Team Leader: There are four teams. Teams rotate Weekly Work Schedule with each team taking one week per month where they are responsible for checking and maintaining equipment at both fire halls.

Firefighter, Certified Firefighter 1, Certified Firefighter 2: Member of one of four teams, attends all meetings and training as required

Final Recommendation of FIRE DEPARTMENT COMPENSATION SUB-COMMITTEE*

	Wages:	Notes:
Meetings/Training	\$20.00 for Certified FF1&2 \$17.00 for others	Suggested increase to fairly compensate on call fire fighters and to recognize that the majority of fire fighters have many years of experience and commitment
Weekly Work Schedule	\$20.00 for Certified FF1&2 \$17.00 for others	This should be paid in increments of 1.5 to 2 hours per 'schedule'
Response to Call	Variable	If respond to major event Officer in Charge to determine hours to be paid to responders, per established rate
Fire Chief Annual	\$7,500.00 per year	
Assistant Chief	\$2,300.00 per year	
Captain /Training Officer	\$2,000.00 per year	
Lieutenant	\$600.00 per year	
Reimbursement		Fire Chief has the ability to authorize mileage reimbursement for firefighters for miles incurred in the line of duty.

Other Notes: New pay to begin January 2018. Pay to made quarterly.

* FIRE DEPARTMENT COMPENSATION SUB-COMMITTEE established by BIESA with following members appointed: BIESA Treasurer McNamara, Board Member McDonough and Paramedic Cody Randall