

PARADISE TOWNSHIP
NOTICE OF ADOPTION

Please take notice that on Tuesday February 26, 2019 at 5:30 pm.at the Township Hall, 2300 M-113, Kingsley MI, 49649, Paradise Township adopted the following Ordinance to read as follows:

**STATE OF MICHIGAN
COUNTY OF GRAND TRAVERSE
TOWNSHIP OF PARADISE
GROUP INSURANCE AND BENEFIT PLAN ORDINANCE
ORDINANCE NO. 2019-02**

An ordinance to create and establish a Township Group Insurance Plan covering life, health, short term and long term disability income coverage for certain classes of Township officers and employees and their dependents, and to authorize the Township Supervisor and the Township Clerk to contract in the name of the Township for such plan; to define those classes of officers and employees who shall be covered by such Group Insurance Plan; to set forth the respective per centum shares which the Township and the officers and employees shall contribute to the premium or charges arising under such Group Insurance Plan; to provide for the payroll deduction of contributions, if any, from officers' and employees' compensation; to establish the time at which existing and future employees shall become eligible for such plan; to provide a method for non-coverage of an officer or employee of the plan; to ratify and confirm the validity of any plan in existence on the effective date of this ordinance; and to repeal all ordinances or parts of ordinances in conflict herewith.

THE TOWNSHIP OF PARADISE, GRAND TRAVERSE COUNTY, MICHIGAN, ORDAINS:

Section I. Name

This ordinance shall be "known and cited as the Paradise Township Group Insurance Plan Ordinance."

Section II. Purpose

Pursuant to Section 110b of Public Act 77 of 1989, as amended, (MCL 41.110b), the Township hereby creates and establishes a Group Insurance Plan covering life, health, dental, vision, short term and long term disability income insurance coverage for its officers and employees enumerated herein; and, for such purposes, also hereby authorizes the Township Supervisor and the Township Clerk to contract, in the name of the Township Board, with any company authorized to transact such business within the State of Michigan for such group insurance policies.

Section III. Coverage

The Group Insurance Plan created, established and contracted for under this ordinance shall cover each person within the following classes of employees.

All Township employees (but specifically excluding the elected officers and trustees of the Township Board) who are employed for more than thirty-one (31) hours per week on a regular basis

All Township Firefighter/EMT's who are employed for more than fifty-five (55) hours per week on a regular basis.

Dependents of Township Firefighter/EMT's eligible for coverage if they do not have coverage available to them from another source.

Section IV. Contributions

The Township shall annually contribute such per centum of the portion of the premium or charges arising under such insurance contracts for each person within the class of persons enumerated in Section III hereof as determined by the Township Board as set forth in the Table below. Such Township contribution shall be secured from the General Fund for Township employees and EMS Fund for FF/EMT's of the Township. Each person within such class shall be responsible for the remainder of the premium or charges, if any, not paid for by the Township, and the Township Clerk is hereby authorized to deduct the same from such person's pay, salary or compensation to apply to such person's responsibility. Any person required by this ordinance to make contributions to the coverage who desires not to be so covered shall give written notice to the Township Clerk that he/she desires not to be insured or covered, and if the notice is received before the person has become insured or covered under the contract, he/she shall not be covered under the contract. If the notice is received after the individual has become insured or covered, his/her coverage under the contract shall cease as provided for in the contract.

Township Contribution

Insurance	Township Employees	Fire Fighter/EMT's	FF/EMT Dependents
Health	80 %	80%	80 %
Dental	35%	35%	35%
Vision	0%	0%	0%
Life AD&D	100%	100 %	NA
LTD	100%	100 %	NA
STD	100%	100 %	NA

Section V. Ratification

The Township hereby ratifies and confirms the validity of any life, health, dental, vision, short term and long term disability income insurance coverage, or any one or more of such forms of insurance in existence on the effective date of this ordinance.

Section VI. Repeal

All Ordinances in conflict with this Ordinance are to the extent of such conflict hereby repealed.

Section VII. Severability.

This Ordinance and the various parts, sentences, paragraphs, sections, subsections, phrases and clauses thereof are declared to be severable and if any of them are adjudged unconstitutional or invalid, it is hereby provided that the remainder of the Ordinance shall not be affected.

Section VIII. Effective Date

This ordinance shall take effect on the day following date of its publication. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

As the duly elected and acting clerk of the township, I hereby certify that this ordinance was duly adopted by the township board at a special meeting of said board, at which a quorum was present, held on February 26, 2019, and that copies of the ordinance were transmitted and published as directed.

Lisa K. Gulliver –Clerk