

**TOWNSHIP OF MONTAGUE  
SUSSEX COUTY, NEW JERSEY**

**ORDINANCE 2023-12**

**AN ORDINANCE OF THE TOWNSHIP OF MONTAGUE, COUNTY OF SUSSEX, STATE  
OF NEW JERSEY AMENDING AND SUPPLEMENTING ORDINANCE NO. 2023-02,  
FIXING THE SALARIES OF OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF  
MONTAGUE FOR THE YEAR 2023**

**WHEREAS**, the Township of Montague is in the process of reorganizing its administrative staff; and

**WHEREAS**, accordingly, the Township Committee of the Township of Montague ('Township Committee') finds it necessary to amend and supplement Ordinance No. 2023-02, fixing the salaries of officers and employees of the Township of Montague for the year 2023.

**NOW THEREFORE BE IT ORDAINED**, by the Mayor and Township Committee of the Township of Montague, County of Sussex, and State of New Jersey, that the following shall constitute the annual base salary range for the various Township Officers and Employees.

**SECTION 1.** The following salaries for the officers hereafter set forth for the year 2023 beginning January 1st, and each year thereafter until amended or repealed are hereby established and fixed within the following salary ranges. The specific salary level for each employee shall be set by Resolution of the Governing Body.

**ADMINISTRATION**

**SALARY RANGE**

Mayor	\$2,000.00 - \$4,000.00 per annum
Mayor-Marriage Ceremony Fees	\$50 to \$100 <b>per ceremony</b>
Township Committee Member	\$2,000.00 - \$4,000.00 per annum
<b>Municipal Administrator</b>	<b>\$100 - \$5,000 per annum</b>
Township Clerk	\$55,000.00 - \$75,000.00 per annum
Township Clerk-Extra Meetings	\$100.00
Deputy Clerk	\$15.00 - \$30.00 per hour
Registrar	<b>\$500.00 - \$1,000.00 per annum</b>
Deputy Registrar	\$500.00 - \$1,000.00 per annum
Alternate Deputy Registrar	\$200.00 - \$550.00 per annum
Tax Collector	\$20,000.00 - \$30,000.00 per annum
Finance Clerk	<b>\$100 - \$5,000 per annum</b>
CFO	\$12,000.00 - \$20,000.00 per annum
Tax Assessor	\$18,000.00 - \$28,000.00 per annum

Tax Assessment Clerk	\$15.00 - \$25.00 per hour
Board of Health Secretary	\$2,000.00 - \$5,000.00 per annum
Land Use Board Secretary	\$6,000.00 - \$12,000.00 per annum
Recycling Coordinator	\$100.00 - \$3,000.00 per annum

#### **DEPARTMENT OF PUBLIC WORKS**

Road Foreman	\$20.00 - \$30.00 per hour
Asst. Foreman/Driver/Laborer/Operator	\$15.00 - \$25.00 per hour
Driver/Laborer/Mechanic	\$15.00 - \$25.00 per hour
Driver/Laborer/Operator	\$15.00 - \$25.00 per hour
Part-Time Laborer	\$12.00 - \$22.00 per hour
Part-Time Driver	\$15.00 - \$22.00 per hour

#### **CONSTRUCTION DEPARTMENT**

Fire Sub-Code Official	\$5,000.00 - \$10,000.00 per annum
Zoning/Code Enforcement/Housing Officer	\$20.00 - \$35.00 per hour
Clerical-Construction	\$12.00 - \$20.00 per hour

#### **PUBLIC SAFETY**

Constable	\$2,000.00 - \$4,000.00 per annum
Emergency Management Coordinator	\$3,000.00 - \$6,000.00 per annum
Emergency Mgmt. Deputy Coordinator	\$3,000.00 - \$6,000.00 per annum
Flood Mitigation Director	\$2,000.00 - \$5,000.00 per annum
Fire Marshal	\$5,000.00 - \$10,000.00 per annum
Fire Prevention Official-Per Inspection	\$35.00
Fire Prevention Official -Per Short Term Rental Inspection	\$35.00
Housing Inspector-Per Short Term Rental Inspection	\$35.00

#### **CLERICAL**

Clerical	\$13.00 - \$22.00 per hour
Clerk Assistant	\$10.00 - \$22.00 per hour

#### **BUILDING MAINTENANCE**

Janitor	\$12.00 - \$20.00 per hour
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#### **MILEAGE REIMBURSEMENT**

Mileage - per mile	<b><u>SALARY RANGE</u></b> to meet current Internal Revenue Regulations
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**SECTION 2.** Salaries and wages for all Township employees and officials shall be paid in semi-monthly installments as nearly equal as possible.

**SECTION 3.** Unless otherwise provided herein, remuneration for all employees shall take effect on January 1, 2023.

**SECTION 4.** The salaries or wages fixed herein established shall be in lieu of any and all fees to which the respective incumbents of said offices might otherwise be entitled by statute or ordinance, which fees shall immediately upon collection thereof be paid over to the Treasurer for use of the Township except as otherwise provided herein.

**SECTION 5.** The Township shall pay medical insurance premiums for all eligible employees.

**SECTION 6.** The terms and conditions of all collective bargaining agreements negotiated between the Township and any bargaining unit representing Township employees are hereby incorporated into this Ordinance.


**SECTION 7.** Ordinances and Resolutions, or parts thereof, inconsistent herewith are hereby repealed.

**SECTION 8.** This Ordinance shall become effective immediately upon final adoption and publication as required by law.

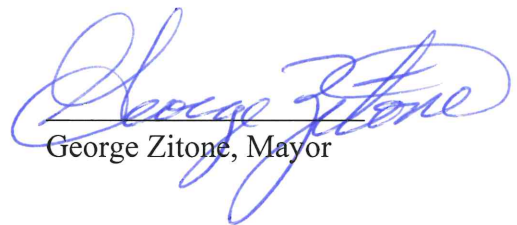
***Introduced: June 27, 2023***

***Adopted: July 11, 2023***

ATTEST:

  
Dana Klinger, RMC, CMR

Montague Township Clerk

  
George Zitone, Mayor

<b>RECORD OF COMMITTEE VOTES – Ordinance 2023-12</b>				
<u>COMMITTEE MEMBER</u>	<u>AYES</u>	<u>NAYES</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
RICHARD INNELLA	X			
JOSEPH KRUMPFER	X			
JAMES LEDONNE	X			
FRED MERUSI	X			
MAYOR GEORGE ZITONE	X			