

AMC UPDATE

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Minnesota Association of County Administrators &
Minnesota County Human Resources Management Association

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A key to success

Leadership Development for County Professionals

MACA-MCHRMA Fall Conference | September 9 - 11, 2015 | Ruttger's Bay Lake Lodge

What's Keeping Us Busy

- Strategic Planning
- Research
- Salary Survey
- County Program Aid
- Leading Edge
- Legislative Issues

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Strategic Planning

- Goal: a highly relevant, flexible, measurable, and achievable road map for the next three years.
- Enhance the capacity of the Board to operate as the governance leadership team for AMC.
- Explore & select promising practices that will best meet future needs of AMC, and begin implementation of selected practices.

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Strategic Planning Committee

- **Christopher Shoff**, AMC President & Freeborn County Commissioner
- **Karla Bigham**, Washington County Commissioner
- **Toni Carter**, AMC Past President & Ramsey County Commissioner
- **Tim Houle**, Crow Wing County Administrator
- **Kay Mack**, Beltrami County Administrator
- **Jim McDonough**, AMC Past President & Ramsey County Commissioner
- **Susan Morris**, Isanti County Commissioner
- **Roxy Traxler**, Mille Lacs County Coordinator & MACA President
- **Joe Vene**, AMC Past President & Beltrami County Commissioner
- **Liz Workman**, Dakota County Commissioner

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Strategic Planning Issues

1. **Unity of Effort:** How can we leverage and embrace the diverse strengths of our urban, rural and suburban membership in order to increase unity of effort to advance our mission?
2. **Program/Service Mix:** What is the right mix of programs and services to meet the range of needs of our member counties?
3. **Personnel:** How do we recruit, develop and retain a high performing work force?
4. **Image, Awareness, & Visibility:** Increase the visibility and status of AMC as the voice of Minnesota counties.
5. **Revenue:** How do we increase and diversify our funding to be fully sustainable in order to carry out our mission?

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Research

- Jill Suurmeyer, Research Analyst
- Q & A Database
- FYI Updates (see survey)
- *Why Minnesota Counties Matter*
- Salary Survey

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Salary Survey

- Focus groups
- Technology development
- Work group
 - Job matching
 - Data access
 - Reporting needs

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County Program Aid

- Formula work group
- Legislative proposal expected for next year
- Resolutions of support

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Salary Survey Work Group

- **Darren Brooke**, Clay County HR Director
- **Lanee Fries**, Anoka County HR
- **Jamie Haefner**, Nicollet County HR Administrator
- **Bob Yochum**, Cass County Administrator
- **Sharon Hanson**, Pipestone County Administrator
- **Trish Harren**, Itasca County Administrator
- **Cammie Young**, Lake County HR Administrator

Others are encouraged to participate. Contact Jill Suurmeyer.



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Leading Edge Online Training

APLICO

- More than 40 engaging online leadership learning modules within six critical categories: Manage, Live, Succeed, Collaborate, Serve and Inspire
- Short, “bite-sized” learning modules, approximately 15 minutes in length.
- Comedic scenes featuring everyday workplace situations.
- Measured results through pre- and post-tests.

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Legislative Issues

- Audits
- Health care procurement
- Prep for the next session

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THANK YOU!

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