

**MINUTES**  
**REGULAR MEETING/BUDGET WORKSHOP OF THE KEMP CITY**  
**COUNCIL**  
**AUGUST 22, 2023**  
**6:00 P.M.**

Christi Neal, Mayor ✓  
Rima Griffin, Mayor Pro Tem ✓

Leona Bounds ✓  
Rick Needham ✓

Greg Capehart ✓  
Lesley Rose ✓

1. CALL TO ORDER AND ESTABLISH A QUORUM.  
**Mayor Neal established a quorum and called the meeting to order at 6:00 p.m. All council members were present.**
2. INVOCATION AND PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG.  
**Invocation led by Council Member Rose.**
3. RECOGNITION OF VISITORS AND PERSONS NOT ON THE AGENDA WHO WISH TO ADDRESS THE CITY COUNCIL.  
**None**
4. DISCUSSION AND ACTION REGARDING A VARIANCE REQUEST FROM PROPERTY OWNER ROGELIO MACEDO LOCATED AT 703 ½ N. ELM.  
**Council Member Bounds made a motion to approve the variance request reducing the setback/building line at the property located at 703 ½ N. Elm. The motion was seconded by Council Member Capehart. The motion was passed with 5 ayes and 0 nays.**
5. DISCUSSION AND ACTION ON MAKING BUDGET ADJUSTMENTS TO THE 2022-2023 BUDGET.  
**Council Member Bounds made a motion to table the budget adjustments to the 2022-2023 budget. The motion was seconded by Council Member Capehart. The motion was passed with 5 ayes and 0 nays.**
6. BUDGET WORKSHOP  
**Budget workshop opened at 6:49 p.m.**  
**Budget workshop closed at 7:20 p.m.**
7. THE CITY COUNCIL WILL CONVENE INTO EXECUTIVE SESSION PURSUANT TO SECTIONS 551.071, 551.072, 551.074 AND 551.087 OF THE TEXAS GOVERNMENT CODE, CHAPTER 551, TO DISCUSS MATTERS RELATING TO:
  - A. CITY ATTORNEY CONSULTATION
  - B. REAL PROPERTY
  - C. PERSONNEL MATTERS: TO DELIBERATE THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE: INTERIM CITY MANAGER.
  - D. ECONOMIC DEVELOPMENT NEGOTIATIONS  
**Mayor Pro Tem Griffin made a motion to move and enter into executive session after line item 4. The motion was seconded by Council Member Needham. The motion was passed with 5 ayes and 0 nays.**  
**City Council entered into executive session at 6:06 p.m.**

8. THE CITY COUNCIL WILL RECONVENE INTO REGULAR SESSION PURSUANT TO SECTIONS 551.071, 551.072, 551.074 AND 551.087 OF THE TEXAS GOVERNMENT CODE CHAPTER 551, TO CONSIDER AND TAKE APPROPRIATE ACTION, IF ANY, ON MATTERS DISCUSSED IN EXECUTIVE SESSION:

**City Council reconvened into regular session at 6:47 p.m.**

A. CITY ATTORNEY CONSULTATION

**No action taken.**

B. REAL PROPERTY

**No action taken.**

- C. PERSONNEL MATTERS: TO DELIBERATE THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE: INTERIM CITY MANAGER.

**Council Member Needham made a motion to engage Mike Slye as the Interim City Administrator and authorize our mayor to negotiate an appropriate employment agreement. The motion was seconded by Mayor Pro Tem Griffin. The motion was passed with 5 ayes and 0 nays.**

D. ECONOMIC DEVELOPMENT NEGOTIATIONS

**No action taken.**

9. ADJOURN

**Meeting adjourned at 7:20 p.m.**

**ATTEST:**

---

Christi Neal, Mayor

---

Allene Gilmore, City Secretary