KANDIYOHI
SOIL & WATER CONSERVATION DISTRICT
SWCD

The Board of Supervisors of the Kandiyohi Soil and Water Conservation District held its monthly meeting on May 19, 2026.

Chairperson Smith called the meeting to order at 2:00 p.m.

Present at the meeting were Steve Friedlein, Jeff Martinka, Brandon Smith, Donnel Williamson, and Jane Youngkrantz. Also present were Margaret Johnson-District Manager, Sandy Laumer-Office and Finance Manager, and Will Lee-NRCS District Conservationist.

Chairperson Smith led the Pledge of Allegiance.

Chairperson Smith read the Mission Statement: Our Mission is to encourage the wise use of land and water and to treat those resources in accordance with their needs for protection and improvement.

Motion by Youngkrantz, second by Martinka to approve the agenda with the additions of 9f. P26-1002 Grant Agreement and 9g. Staffing Plan. Discussion was held. Voting in the affirmative were Friedlein, Martinka, Smith, Williamson, and Youngkrantz. Motion carried.

Motion by Williamson, second by Friedlein to approve the Consent Agenda items:

a. Minutes April 21, 2026
b. List of Checks
c. J. Stahl employment memorandum

Discussion was held. Voting in the affirmative were Friedlein, Martinka, Smith, Williamson, and Youngkrantz. Motion carried.

Motion by Friedlein, second by Youngkrantz to approve the Treasurer's Report. Discussion was held. Voting in the affirmative were Friedlein, Martinka, Smith, Williamson, and Youngkrantz. Motion carried.

Motion by Martinka, second by Youngkrantz to approve the RCPP Ranking & Encumbrances and Project Approval:

a. CMRWP-057, Cover Crops, $38,400 from 2024-2025 CMRWP funds
b. CMRWP-058, Cover Crops, $37,303.80 from 2024-2025 CMRWP funds
c. CMRWP-075, Cover Crops, $34,699.80 from 2024-2025 CMRWP funds
d. WP FY26-03, Windbreak/Shelterbelt, $1,485.94 from 2026 Water Plan Funds

e. SH FY26-01, Cover Crops and Reduced Till, $19,642.55 from District Soil Health Funds
f. SFC-076, Cover Crops and No Till, $10,188.20 from South Fork 1W1P funds

Discussion was held. Voting in the affirmative were Friedlein, Martinka, Smith, Williamson, and Youngkrantz. Motion carried.

Motion by Williamson, second by Martinka to approve Policy 204 Supervisor Compensation. Discussion was held. Voting in the affirmative were Friedlein, Martinka, Smith, Williamson, and Youngkrantz. Motion carried.

Motion by Martinka, second by Youngkrantz to approve Policy 104 Supervisor & Employee Recognition. Discussion was held. Voting in the affirmative were Friedlein, Martinka, Smith, Williamson, and Youngkrantz. Motion carried.

Motion by Williamson, second by Youngkrantz to approve the Resolution-Prevailing Wage. Discussion was held. Voting in the affirmative were Friedlein, Martinka, Smith, Williamson, and Youngkrantz. Motion carried.

Motion by Friedlein, second by Martinka to approve FY26 WBIF-Wright SWCD Subcontract Agreement. Discussion was held. Voting in the affirmative were Friedlein, Martinka, Smith, Williamson, and Youngkrantz. Motion carried.

Article XIII Severance Pay Policy was updated and it was added that employees will be offered a severance payout equivalent to two weeks base pay if their employment is terminated or position is eliminated. No action was taken at this time.

Motion by Youngkrantz, second by Williamson to approve the 2027 Draft Budget. Discussion was held. Voting in the affirmative were Friedlein, Martinka, Smith, Williamson, and Youngkrantz. Motion carried.

Motion by Martinka, second by Friedlein to approve C24-0194 Grant Amendment for Alliance. Discussion was held. Voting in the affirmative were Friedlein, Martinka, Smith, Williamson, and Youngkrantz. Motion carried.

Motion by Youngkrantz, second by Friedlein to approve Requestion for Proposal - Engineering Services for Shakopee – Phase I. Discussion was held. Voting in the affirmative were Friedlein, Martinka, Smith, Williamson, and Youngkrantz. Motion carried.

Motion by Martinka, second by Williamson to approve P26-1002 Grant Agreement Soil Health Practices in the amount of $120,000. Discussion was held. Voting in the affirmative were Friedlein, Martinka, Smith, Williamson, and Youngkrantz. Motion carried.

Johnson discussed staffing plan and she will meet with the personnel committee to revise the plan/program coordinator job description.

Lee's NRCS Report included: Conservation Stewardship Program (CSP) Classic and CSP RPP (Regenerative Pilot Program) preapprovals are being processed; EQIP and RCPP application planning, approval and obligation is ongoing; CRP Grasslands is available; have 130 accepted CRP offers; no wetland updates; working on field checks and practice certifications; and attending Irrigation RCPP Technical Training workshop June 29-30 in Staples.

Staff reports were included in the board packet.

Johnson reported the Local Work Group Meeting would be on June 16 at 1:00 and the Board Meeting would follow at 3:00. It was also discussed that the Area 2 Meeting is on June 17th in Alexandria.

Williamson reported that he attended the Lakes Area Seminar and filed for office.

Martinka reported he attended Middle Fork Watershed Meeting.

Youngkrantz reported that she attended the Lakes Seminar, presented the Scholarship at ACGC, researched resolution for disposing of solar panels, and gave legislature update.

Friedlein reported he attended the Chippewa River Association Join Powers Board Meeting.

Smith reported he attended the Central Minnesota River Partnership Joint Powers Board Meeting and he filed for office.

Motion by Martinka, second by Friedlein to adjourn the meeting.

The meeting was adjourned at 3:24 p.m.

Donnel Williamson 6-16-2026

Donnel Williamson, Secretary Date

6-16-26

Brandon Smith, Chairperson Date