

JC Library Board Minutes - 2/1/2021

Board Members Present: Deborah Wilkerson, Damita Bynes, Michelle Reaves, Jim Harrison, Bill Cain, Johnny Davis, and Carol Taylor.

Board Members Absent: Betsy Milburn, Linda McNair, and Jan Wren.

Call to Order: Chairwoman, Deborah Wilkerson called the meeting to order at 5:45 PM.

APPROVAL of Minutes from LAST MEETING: Note: Not discussed or motion made for approval

FINANCIAL: Explanation of 80% overages on the following two line items: Expendable Equipment and Summer Reading Supplies done by Carol Taylor. Note: Discussed and approved.

New Business: Discussion of resignation of Bookkeeper, Ginnifer. She will continue through February until a replacement is secured.

Carol provided info on outsourcing the opened position. Meeting to be held with Allison Clark on Tuesday, February 2. \$15,600 for her services, which would be a savings of \$26,700 in employee salaries and benefits. Recommended by ACCG. Carol discussed using the savings to increase existing part-time employees pay or hire 1 or 2 more part-time workers.

Also, Carol informed the board members that another part-time employee resigned. Discussion about incentives and increased minimum wage \$\$ to protect the employee retention rate.

Carol is looking into COVID19 Vaccination shots for current employees.

Retirement Announcement: Deborah Wilkerson from JC BOE and as BOE Library rep. We need to discuss replacement for Chair of Library Board.

Next Meeting: May 3 at 5:30 PM

ADJOURN: Motion made to adjourn and approved at 6:15 PM

Damita Griffin Bynes

[Quoted text hidden]