

## Chief of Police

Crosbyton is a city located in West Texas in Crosby County, Texas, United States, 38 miles east of Lubbock, Texas. The population was 1,740 at the 2010 census. The City of Crosbyton is a Type "A" General Law city with an Aldermanic form of government. Crosbyton has an elected Mayor and six separately elected City Councilmembers. The Mayor and Council appoints the Chief of Police.

Under the general direction of the City Administrator, the Chief of Police is responsible for leading, managing and supervising all aspects of the police department to ensure public safety, crime prevention, interaction with the community, and the enforcement of local, state, and federal laws. The Chief of Police must be professional, self-motivated, possess strong organizational skills, and have a competent knowledge of criminal, juvenile, traffic, and civil law and professional procedures.

The Chief of Police will also patrol the community, respond to calls for service, investigate accidents and crimes, conduct follow-up investigations of reported crimes, and handle complaints and other situations that arise. This position requires preparation of thorough and accurate reports, basic computer knowledge and skills, the care and use of weapons, and the care, maintenance, and operation of vehicles and other equipment.

The Chief of Police position requires decisions on matters requiring immediate action and mature judgement while adhering to laws, policies, and procedures. The Chief of Police must work effectively with other departments, fellow employees, and the City Council.

Starting pay will be competitive for a city of this size and will be commensurate with education and experience. Salary Range of \$42,000-\$50,000. Benefits include paid vacation, paid sick leave, health, dental, vision insurance, and TMRS.

Interested candidates may submit an application and resume to the City Administrator, Amy Wallace at [awallace@crosbyton.com](mailto:awallace@crosbyton.com) or mailed to 221 West Main, Crosbyton, Texas 79322. Applications can be found on the City's website at [www.cityofcrosbyton.org](http://www.cityofcrosbyton.org)

### Requirements

Must Be a United States Citizen

Must be a high school graduate or have a GED

Must possess a valid driver's license with a good driving history

Must hold a current Texas Police Officer License, minimally having an intermediate certification issued by Texas Commission of Law Enforcement (TCOLE)

Associate's Degree in criminal justice, Public Administration, or related field preferred

Law enforcement with supervisory experience preferred

Any combination of equivalent education, training, and experience that provides the required knowledge and skills will be considered

Must submit to and pass a background investigation, psychological examination, and drug test

Bilingual is a plus but not required

Must live within the corporate city limits

The City of Crosbyton is an equal opportunity employer.