

## Regular Council Meeting November 16, 2021

Mayor Dusty Cornelius called the regular meeting to order at 7:00 p.m. with the following council members present: Brad Thornhill, James Parkhill, Kevin Fry, Heidi Hays, Abel Reyna, and Jim Justus. Also present were City Administrator Amy Wallace, City Secretary Cheyanne Flores, Public Works Director Chase Longo, and Chief of Police Corey Nunley.

**Approve Minutes of October 19, 2021:** Abel Reyna made a motion to approve the October 19, 2021 minutes. Kevin Fry seconded the motion. Motion carried.

**Approve October Accounts Payables:** Brad Thornhill made a motion to approve the October Accounts Payables, excluding D & H Spraying and Landscape, Fiber Wave, and Jim's Service Center Accounts Payables. James Parkhill seconded the motion. Motion carried.

**Approve D & H Spraying and Landscape and Fiber Wave October Accounts Payables:** Kevin Fry made a motion to approve the October D & H Spraying and Landscape and Fiber Wave Accounts Payables. Jim Justus seconded the motion. Motion carried.

**Approve Jim's Service Center October Accounts Payable:** Abel Reyna made a motion to approve the Jim's Service Center October Accounts Payable. Kevin Fry seconded the motion. Brad Thornhill, James Parkhill, Kevin Fry, Heidi Hays, and Abel Reyna voted for the motion. Jim Justus abstained. Motion Carried (5-0).

**Public Forum:** Dusty Cornelius presented a thank you card from the Ellison Family for the prayers and flowers for Peggy Ellison and a thank you card from Rich Newton of Harlingen, TX for the RV Park hook-ups located at the city park.

**Police Report:** Chief of Police Corey Nunley presented the October monthly police report.

**Public Works Report:** Public Works Director Chase Longo presented the October monthly public works report.

**Approve TX A&M Forest Service Rural Volunteer Fire Department Insurance Program Grant:** Kevin Fry made a motion to approve the TX A&M Forest Service Rural Volunteer Fire Department Insurance Program Grant. James Parkhill seconded the motion. Motion carried.

**Approve 2022 BCBS Health Insurance and Guardian Insurance Renewal:** Brad Thornhill made a motion to approve the 2022 BCBS Health Insurance and Guardian Insurance Renewal. Abel Reyna seconded the motion. Motion carried.

**Approve Resolution 11.2021 Approving Employee Manual as Presented by Strategic Government Resources:** Brad Thornhill made a motion to accept resolution 11.2021 approving the Employee Manual as presented by Strategic Government Resources. Kevin Fry seconded the motion. Motion carried.

**RESOLUTION NO. 11-2021**

**RESOLUTION BY THE CITY OF CROSBYTON, TEXAS AMENDING THE CITY OF CROSBYTON PERSONNEL & ADMINISTRATIVE POLICY AND POLICY MANUAL.**

**WHEREAS**, the City Council for the City of Crosbyton, Texas, a Type A general law municipality, previously adopted in 1991 the comprehensive City of Crosbyton Personnel Policy that has been amended from time to time (the “1991 Personnel Policy”); and

**WHEREAS**, due to a number of changes in employee practices and applicable law it has become necessary to either amend or adopt a new personnel policy; and

**WHEREAS**, the City Council of the City of Crosbyton retained a consultant that provided insight and recommendations regarding changes to the personnel policies of the City of Crosbyton and recommended adopting a completely new personnel policy; and

**WHEREAS**, the City Council of the City of Crosbyton finds that it is in the best interest of the City and its employees to adopt a new personnel policy completely supplanting and replacing the 1991 Personnel Policy;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CROSBYTON, TEXAS, THAT:**

1. The City Council of the City of Crosbyton hereby adopts the attached personnel policy of the City of Crosbyton that shall apply to all existing and future employees of the City of Crosbyton.
2. The 1991 Personnel Policy, including all amendments thereto adopted before the effective date of the attached personnel policy, is hereby completely and entirely replaced by the attached personnel policy, and no longer has any force and effect for employees of the City of Crosbyton.
3. The City Administrator is hereby authorized to implement the attached policy and is authorized to interpret such policy in a manner consistent with the substantive intent of the attached personnel policy as a whole.
4. The attached personnel policy may not be substantively amended or altered except by action of the City Council sitting as the governmental body of the City of Crosbyton except that the City Administrator may, either through interpretation or written change, may make non-substantive changes when necessary to effectively administer and interpret the personnel policy.

Passed and approved on this 16th day of November 2021.

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Dusty Cornelius, Mayor

ATTEST:

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Cheyenne Flores, City Secretary

**Approve the Extension of Deadline for Splashpad Concrete Work:** James Parkhill made a motion to extend the splashpad concrete work deadline by 30 days to December 17, 2021. Jim Justus seconded the motion. Motion carried.

**Tax Deed-Parcel 10840, Lot 24, Blk 127, Revised East Addition:** Brad Thornhill made a motion to approve the \$500.00 bid by Kazimir Investments, LLC. Jim Justus seconded the motion. Motion carried.

**Tax Deed-Parcel 10841, Lots 25-26, Blk 127, Revised East Addition:** Kevin Fry made a motion to approve the \$1,001.00 bid by Stephen Phillips. James Parkhill seconded the motion. Motion carried.

**Administrative Report:** City Administrator Amy Wallace updated the council on the status of city projects.

With no further business before the council, the meeting was adjourned at 8:03 p.m.

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Dusty Cornelius, Mayor

ATTEST:

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Cheyenne Flores, City Secretary