

The Borough of California is conducting Civil Service testing.

REQUIREMENTS:

Applicants may currently be enrolled in an Act 120 academy but must have successfully completed the academy by March 4, 2024.

- * Must be a U.S. Citizen,
- * At least 18 years of age
- * High School Diploma or GED,
- * Possess a valid driver's license
- * Act 120 Certified or enrolled in Act 120 Academy

ALL COMPLETED APPLICATIONS MUST BE RECEIVED BY 4:00 P.M. ON FEB. 26, 2024

Applications may be obtained, in person, at the California Borough Police Station 225 3rd Street California, Pa. or may be downloaded from the Borough website californiapa.gov.

WRITTEN AND PHYSICAL AGILITY TESTS WILL BE ADMINISTERED ON MAR. 4, 2024 9:00 AM.

Eligible applicants must take the civil service exam, Cooper Modified Physical agility test, and oral interview. Successful candidates shall then be subjected to a psychological examination as well as an extensive background investigation in accordance with Pennsylvania ACT 57.

HOURLY RATE: \$27.00 (Starting Salary \$58,968)

SIGN ON BONUS - \$5,000.00

LONGEVITY PAY (Capped at 12%)

12 HOUR PITMAN SCHEDULE (Allows officers 78 additional days off a year, with no more than three consecutive days scheduled and three-day weekends every other week.)

BENEFITS (Under the current collective bargaining agreement)

- * 10 Paid Holidays a year (Holiday pay rate)
- * Family Health Care benefits, Eye, Dental & Life insurance
- * Health Insurance Premium Buy Back option
- * Uniform Allowance
- * Two- week vacation after 1st year cumulative pending years of service
- * 4 personal days per year
- * Earned (accrued) sick time
- * Annual Uniform allowance/paid training
- * Police friendly community with low call volume and low crime rate
- * State of the art headquarters and equipment